



## **GRID-Arendal's Marine Unit needs to increase its capacity and seeks to fill new positions:**

The Marine Unit is composed of two key programs each focusing on specific issues affecting the global oceans:

### **UNEP SHELF PROGRAMME**

The UNEP Shelf Programme was established to assist developing States and small island developing States in defining the outer limits of their continental shelf and preparing their submissions for assessment by the Commission on the Limits of the Continental Shelf. It is composed of a team based in Arendal who work closely with international organizations who have expertise in marine geoscience. The UNEP Shelf Programme is managed by UNEP/GRID Arendal in Norway. [www.continentalshef.org](http://www.continentalshef.org)

### **MARINE ENVIRONMENTAL AND RESOURCE MANAGEMENT PROGRAMME**

GRID-Arendal plans to start the Marine Resource Management Programme from January 2008. The programme will be established in close co-operation with UNEP and Norwegian institutions with marine competence. The main objective will be capacity building in marine environmental and resource management in developing countries. This will be done by offering different capacity building packages to developing countries.

### **Core competencies sought:**

- **Geoscientific data expert**
  - The position involves geo-scientific data preparation and manipulation, with special focus on quality control, analyzing, processing (e.g. bathymetry and seismics) and documentation of physical geodata in the One Stop Data Shop. Database development experience is an asset.
  
- **Marine bio-geosciences**
  - Competencies sought include (**please note that the below competencies reflect the various needs of the unit but do not represent the requirements for an individual applicant**):

- Marine seafloor and sub-seafloor resource (including non renewable resources) and environmental management (preferably with experience from developing states)
- Marine bio-geology, geo-biology and seafloor ecology (preferably for deep sea environments; an emphasis on potentially economic bio-resources would be an asset)
- Project, communication and inter-institute network management (required experience in the global marine research or administration community)

## **General for all positions**

The positions are stationed in Arendal, Norway. There is potential for a moderate to high level of overseas travel. It is project-funded for two years, with the possibility for extension.

### **Preferred qualifications:**

- Master degree or equivalent/higher in geoscience or related field for Marine Geosciences positions. Bachelors or equivalent/higher for Geoscientific Data Expert position.
- For marine bio-geoscience positions, proficiency in lecturing (conveying the message), conference leadership and management of follow-up activities.
- Excellent communication skills.
- Experience in developing communication strategies.
- High language proficiency in English, spoken and written.
- Interest and experience in working in a multi-lingual, multi-cultural environment.
- Ability to carry out geoscientific work is a great advantage.

### **Personal qualifications:**

- Interest in building capacities within developing countries.
- Motivation and ability to work independently and within a team.
- Networking capabilities.
- Negotiation and diplomatic skills.

**GRID-Arendal practices equal gender opportunity and qualified female candidates are encouraged to apply.**

### **Compensation:**

GRID-Arendal's salary system is linked to the Norwegian Government salary system. It is based on education and experience, and is negotiable according to needed expertise. Salaries are subject to Norwegian tax regulations. Insurance and personal benefits are provided in addition to salary.

### **Deadline for application: 30 November 2007.**

Application to include cover letter highlighting why the applicant is most suitable for the position and CV. (No specific application form to be filled in.)

**Application to:** Personnel Manager Luana Karvel, [luana@grida.no](mailto:luana@grida.no) (phone +47 91735690)

**For more information** about the position, please contact Programme manager Morten Sørensen [morten.sorensen@grida.no](mailto:morten.sorensen@grida.no) or cell phone +47 91124700.

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*The United Nations Environment Programme (UNEP), as the world's leading intergovernmental environmental organization, is the authoritative source of knowledge on the current state of, and trends shaping the global environment.*  
[www.unep.org](http://www.unep.org)

**GRID-Arendal** is an international UNEP center located in southern Norway. Established in 1989 as a Norwegian foundation, GRID-Arendal's mission is to provide environmental information, communications and capacity building services for information management and assessment. Together with its partners, GRID-Arendal's core focus is to support decision-making processes aimed at securing a sustainable future. [www.grida.no](http://www.grida.no)

*GRID-Arendal has an international professional staff of 40, most of whom are based in Arendal, and with outposted offices in Geneva (Switzerland), Ottawa (Canada) and Stockholm (Sweden). As of October 2006, GRID-Arendal located within the UN House in the center of Arendal. The UN House represents eco-efficient solutions for energy, lighting, ventilation, and uses environmentally-friendly materials.*

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